

# IBEW LU 553 Wage Chart

Per Collective Bargaining Agreement Beginning January 1, 2026 and ending December 31, 2026

| Worker   | Class Code | Wage   | Health  | Pension<br>9.66% | NEBF<br>3% | JATC<br>2.50% | LMCC<br>\$ 0.10 | R Trust<br>\$ 0.10 | NLMCC<br>\$ 0.01 | NECA<br>1% | Total<br>Cost | Local Dues<br>5% | Vacation<br>\$0.25<br>\$ 0.25 |
|--|------------|--|---------|------------------|------------|---------------|-----------------|--------------------|------------------|------------|---------------|------------------|-------------------------------|
| <b>Collective Bargaining Agreement</b>             |            |  |         |                  |            |               |                 |                    |                  |            |               |                  |                               |
| <b>Journeyman</b>                                  | 1          | \$ 32.44                                     | \$ 8.95 | \$ 3.13          | \$ 0.97    | \$ 0.81       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.32    | \$ 46.84      | \$ (1.62)        | \$ (0.25)                     |
| JIW Splicing Cable<br>(X 105%)                     | 1          | \$ 34.06                                     | \$ 8.95 | \$ 3.29          | \$ 1.02    | \$ 0.85       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.34    | \$ 48.73      | \$ (1.70)        | \$ (0.25)                     |
| FOREMAN / JIW Welding<br>(X 110%)                  | 1          | \$ 35.68                                     | \$ 8.95 | \$ 3.45          | \$ 1.07    | \$ 0.89       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.36    | \$ 50.61      | \$ (1.78)        | \$ (0.25)                     |
| FOREMAN (X<br>115%)                                | 1          | \$ 37.31                                     | \$ 8.95 | \$ 3.60          | \$ 1.12    | \$ 0.93       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.37    | \$ 52.49      | \$ (1.87)        | \$ (0.25)                     |
| GENERAL FOREMAN<br>(120%)                          | 1          | \$ 38.93                                     | \$ 8.95 | \$ 3.76          | \$ 1.17    | \$ 0.97       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.39    | \$ 54.38      | \$ (1.95)        | \$ (0.25)                     |
| <b>Apprentice</b>                                  |            |  |         |                  |            |               |                 |                    |                  |            |               |                  |                               |
| <b>Collective Bargaining Agreement</b>             |            |  |         |                  |            |               |                 |                    |                  |            |               |                  |                               |
| 1st Period 65%<br>0-1000 HRS                       | 6A         | \$ 21.09                                     | \$ 5.34 | n/a              | \$ 0.63    | \$ 0.53       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.21    | \$ 28.01      | \$ (1.05)        | n/a                           |
| 1st Semester<br>2nd Period 65%<br>1001-2000 HRS    | 6B         | \$ 21.09                                     | \$ 5.34 | n/a              | \$ 0.63    | \$ 0.53       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.21    | \$ 28.01      | \$ (1.05)        | n/a                           |
| 1st Year School<br>3rd Period 70%<br>2001-4000 HRS | 6C         | \$ 22.71                                     | \$ 5.34 | \$ 2.19          | \$ 0.68    | \$ 0.57       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.23    | \$ 31.93      | \$ (1.14)        | n/a                           |
| 2nd Year School<br>4th Period 75%<br>4001-6000 HRS | 6D         | \$ 24.33                                     | \$ 5.34 | \$ 2.35          | \$ 0.73    | \$ 0.61       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.24    | \$ 33.81      | \$ (1.22)        | \$ (0.25)                     |
| 3rd Year School<br>5th Period 85%<br>6001-8000 HRS | 6E         | \$ 27.57                                     | \$ 5.34 | \$ 2.66          | \$ 0.83    | \$ 0.69       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.28    | \$ 37.58      | \$ (1.38)        | \$ (0.25)                     |
| 4th Year School                                    |            |  |         |                  |            |               |                 |                    |                  |            |               |                  |                               |
| <b>Construction Wireman</b>                        | CW         | <b>Carolina's Inside Recovery Agreement*</b> |         |                  |            |               |                 |                    |                  |            |               |                  |                               |
| 1st Step 45%<br>0-1000 HRS<br>Probationary         | CW1A       | \$ 14.60                                     | n/a     | n/a              | \$ 0.44    | \$ 0.36       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.15    | \$ 15.76      | \$ (0.73)        | n/a                           |
| 1st Step 50%<br>1001-2000 HRS                      | CW1B       | \$ 16.22                                     | \$ 5.34 | n/a              | \$ 0.49    | \$ 0.41       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.16    | \$ 22.82      | \$ (0.81)        | n/a                           |
| 2nd Step 55%<br>2001-4000 HRS                      | CW2        | \$ 17.84                                     | \$ 5.34 | n/a              | \$ 0.54    | \$ 0.45       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.18    | \$ 24.55      | \$ (0.89)        | n/a                           |
| 3rd Step 60%<br>4001-6000 HRS                      | CW3        | \$ 19.46                                     | \$ 5.34 | n/a              | \$ 0.58    | \$ 0.49       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.19    | \$ 26.28      | \$ (0.97)        | n/a                           |
| 4th Step 65%<br>6001-8000 HRS                      | CW4        | \$ 21.09                                     | \$ 5.34 | n/a              | \$ 0.63    | \$ 0.53       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.21    | \$ 28.01      | \$ (1.05)        | \$ (0.25)                     |
| <b>Construction Electrician</b>                    | CE         | <b>Carolina's Inside Recovery Agreement*</b> |         |                  |            |               |                 |                    |                  |            |               |                  |                               |
| 1st Level 70%<br>8001-10,000 HRS                   | CE1        | \$ 22.71                                     | \$ 5.34 | \$ 0.91          | \$ 0.68    | \$ 0.57       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.23    | \$ 30.64      | \$ (1.14)        | \$ (0.25)                     |
| 2nd Level 75%<br>10,001-12,000 HRS                 | CE2        | \$ 24.33                                     | \$ 5.34 | \$ 0.97          | \$ 0.73    | \$ 0.61       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.24    | \$ 32.43      | \$ (1.22)        | \$ (0.25)                     |
| 3rd Level 85%<br>12,001-14,000 HRS                 | CE3        | \$ 27.57                                     | \$ 5.34 | \$ 1.10          | \$ 0.83    | \$ 0.69       | \$ 0.10         | \$ 0.10            | \$ 0.01          | \$ 0.28    | \$ 36.02      | \$ (1.38)        | \$ (0.25)                     |

\*Note that the Pension Contribution for Construction Electricians is 4% and not available for Construction Wireman per the Carolina's Inside Recovery Agreement. Local Dues, Vacation, and Cope are Employee deductions from wage.